EXHIBIT 5

**NYSHIP Eligibility Layout
RFP entitled:
"New York State Health Insurance Program
Decision Support System"**

Column Name	alias	missing value	type	start	length	file missing value	format
EMPSSN	EMPSSN		Character(9)	1	9		ASCII
MEMSSN	MEMSSN		Character(9)	10	9		ASCII
FULLNAME	FULLNAME		Character(50)	19	50		ASCII
FIRSTNAME	FIRSTNAME		Character(30)	69	30		ASCII
LASTNAME	LASTNAME		Character(30)	99	30		ASCII
MIDDLEINITIAL	MIDDLEINITIAL		Character(1)	129	1		ASCII
GENDER	GENDER		Character(1)	130	1		ASCII
PATDOB	PATDOB		Character(8)	131	8		ASCII
PLAN	PLAN		Character(6)	139	6		ASCII
PLANDESC	PLANDESC		Character(30)	145	30		ASCII
ADDRESS1	ADDRESS1		Character(55)	175	55		ASCII
ADDRESS2	ADDRESS2		Character(55)	230	55		ASCII
CITY	CITY		Character(30)	285	30		ASCII
STATE	STATE		Character(6)	315	6		ASCII
EMPZIP	EMPZIP		Character(10)	321	10		ASCII
COUNTRY	COUNTRY		Character(3)	331	3		ASCII
ELIGSTRT	ELIGSTRT		Character(8)	334	8		ASCII
ELIGEND	ELIGEND		Character(8)	342	8		ASCII
EMPREL	EMPREL		Character(2)	350	2		ASCII
DEPARTMENTID	DEPARTMENTID		Character(10)	352	10		ASCII
DEPARTMENTDESC	DEPARTMENTDESC		Character(30)	362	30		ASCII
EMPSTAT	EMPSTAT		Character(1)	392	1		ASCII
RETIREMENTDT	RETIREMENTDT		Character(8)	393	8		ASCII
COVGTIER	COVGTIER		Character(1)	401	1		ASCII
BENEFITPROG	BENEFITPROG		Character(3)	402	3		ASCII
CUSTOMERID	CUSTOMERID		Character(5)	405	5		ASCII
COUNTY	COUNTY		Character(20)	410	20		ASCII
ALTERNATEID	ALTERNATEID		Character(9)	430	9		ASCII
MEDICAREPRIMARY	MEDICAREPRIMARY		Character(1)	439	1		ASCII
COMPANY	COMPANY		Character(3)	440	3		ASCII
COVGDRUG	COVGDRUG		Character(1)	443	1		ASCII
DEPENDENTID	DEPENDENTID		Character(2)	444	2		ASCII
DEATHDT	DEATHDT		Character(8)	446	8		ASCII
HIREDT	HIREDT		Character(8)	454	8		ASCII
UNIONCD	UNIONCD		Character(3)	462	3		ASCII
FILLER	FILLER		Character(35)	465	35		ASCII
RECTYP	RECTYP		Character(1)	500	1		ASCII